

**Tribute to
Black Womanhood**
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**CITY
NEWS**

THE NEW JOURNAL OF CIVILIZATION

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BRIEFS

■ **Kicking Some Butt:** The American Cancer Society is offering a Fresh Start smoking cessation program designed to help participants quit smoking by providing them with all the essential information and strategies needed in order to kick the habit. To find out more about the program or to receive a free nutrition pamphlet, call 1-800-ACS-2345.
—NORTH BRUNSWICK

■ **For Your Health:** The New Jersey State Board of Education recently adopted the State Plan for Comprehensive School Health, Safety, and Physical Fitness Programs which would enable the State Department of Education to lead statewide efforts by local school districts to upgrade their K-12 health education curricula and enhance school health services. The plan also calls for establishing coalitions of agencies and personnel at the state and local levels to coordinate health, safety, and physical education in the schools as well as recommending increased training for state and local staff. —TRENTON

■ **Row Row Row No More:** The Sail Harbor of Fresh Pond is voluntarily recalling 2,000 units of its "Wind-Up Row n Row Boat," style number 172 because the toys have the potential to break during use producing small parts, some of which have sharp points. These small parts could be a fatal choking hazard or could cause puncture wounds to young children. For more information call 908-431-3330.
—NEWARK

**What would Martin think of our progress?
— Just what have we overcome?**

NEWARK — An operator of change, a model of the American Dream, a martyr for his people and all people, and one of the great orators of a movement for equality unprecedented in this country's history — Rev. Dr. Martin Luther King, Jr., was, is, and will never cease to be an inspiration and a model for peace.

As Americans, particularly African Americans, we January 20 should well as the entire month to celebrate and remember this individual who to many is more of a myth than a man, it seems so important that we reflect on where we've been and where we're going as we look for something new in 1992.

People of color have always been people of survival. Times have never been easy for blacks and with some others.

But, blacks continue to progress, aspire to the brass ring, and make it in this ever-present racist society. We hope the

progress is a testament to the struggle and will motivate the brothers and sisters out there to take the baton for today's struggle.

The laws may grant us our civil rights, but the masses are still fighting us tooth and nail for what they take for granted and what isn't anyone's to give or take away. Some still use the 'N' word when referring to us, hate groups are marching into the spotlight, and there is always an incredible weight on our backs as we struggle to sur-

vive everyday. But, African Americans are a proud people — proud of our heritage, our brilliance, our rainbow colorings, our mothers, fathers, and children. The pride has led to more and more black-owned businesses sprouting up, more college graduates taking their places as intellectuals in society, more grassroots organizations coming together for the community and the confused and hurt young victims of society, more leaders taking their place in elected offices. Pride and love go hand in hand. We can thank Martin

for showing us that and thank today's activists for permeating this. African Americans are a deep-rooted, family-based people. Black parents demand nothing less than respect from their children. Children return it. Parents instill honor, spiritual awareness, and emotional development in their families. Blacks are typically a conservative people and don't let the media tell you anything different. The media may say that we are killers, thieves, and baby-making machines but our base, soul, and history don't allow (continue on page 6)



the economic condition facing the country, it continues to be a tough way to go for the people who's skin just happens to be a little darker than

Essex County optimism
SERVICE essential in Newark,
Cooper urges EO unity

by Connie Woodruff

Newark's fiscal future may border on uncertainty but as usual, Mayor Sharpe James was undaunted in his enthusiasm for a brighter outlook despite nagging negatives and loss of anticipated and much needed state and federal financial assistance. The mayor gave his sixth annual state of the city address before a sold-out room-only crowd in the Mary Burch Auditorium at Essex County College. Throughout the hour and a half speech he praised Newark City Council members who made contributions above and beyond their traditional roles and thanked members of his staff for innovations in improving the deliv-

ery of city services. In the next two fiscal years, according to James and acting business administrator Glen Gross, SERVICE (to the citizens) will be priority. SERVICE was spelled out as "strength, efficiency, responsiveness, vision, inclusion, citizens participation and ethics." Mayor James pointed with pride to the 1991 "triple crown" Newark won: the US Environmental Protection Administration Award (EPA) for Recycling and Clean Air for the Environment; the One of Ten All American Cities award; and the US Conference of Mayors' "City Livability Award." He said the lingering problems of drugs, crime, poverty, AIDS, (continued on page 3)

**Take King's
words to heart**

by Sharon Khadijah Vincent

"If we assume that life is worth living and that man has a right to survive, then we must find an alternative to war. In a day when vehicles hurtle through outer space and guided ballistic missiles carve highways of death through the stratosphere, no nation can claim victory in war."

Dr. Martin Luther King, Jr.

The media has focused more attention on the 1st anniversary of the Gulf War, then it has on remembering the birthday of Dr. Martin Luther King, Jr. At a time when the world is in great distress, and it would certainly do people some good to heed the words of this great man of peace, they are gloating and bragging about, what at best can be described as a hollow victory.

The people of Iraq are still suffering under the brutal rule of Saddam Hussein. The people of Kuwait (who were supposedly liberated) still live under the rule of a "royal" family that is vehemently opposed to democracy. The people of the United States are celebrating the victory, but most are still unclear about what liberating Kuwait really meant to their lives.

The media talks about winners and losers. But, as Dr. King stated, in the age where weapons of mass destruction have the power to instantaneously wipe out thousands of lives, in a single flash, there can be no real victory. Lt. Col Douglas Tysand who was one of the commanders of the battalions that was part of the ground assault that attacked retreating Iraqi forces on the infamous Highway 6, stated in a

recent Newsweek article: "We didn't know what we had done until the light came the next day, and now I'm glad we didn't. I think if we had known that all those dismembered and charred bodies were out there, lying in those great pools of blood, we would have had a very spooky night." I'm sure that many of the men who had to view this human carnage afterwards, didn't feel like winners.

At a cost of one billion dollars a day, which the American taxpayers will still be paying for, years

from now, the question is was the victory really worth it? Though some of the other nations who sent token forces to help out in this joint venture are supposed to contribute to the financing of the war, most haven't paid up yet. It is extremely doubtful if they ever will. With the state of the nation's economy, don't you think that money could have been used for more humane needs? President Bush recently stated in a campaign speech, that if he hadn't gone to war, Saddam would (continued on page 4)

**Plainfielders give Council
budget advice**

by Denise M. Germalin

PLAINFIELD — A recurring call for further budget cuts was expressed by City residents, January 15 during a public hearing on the City's proposed \$37.1 million 1991-92 budget.

A dozen or more citizens, several of them members of the council-created Citizen's Budget Advisory Committee, let the Council know in no uncertain terms, that the budget should not be adopted as is. Committee member Ted Prochot told the Council that the budget should be cut as much as \$1 million. Marie Davis, also a member of the committee, asked everybody (surrounding municipalities) to reduce their budgets, why isn't Plainfield?

Other opponents of the present form of the budget, made claims

that city administrators were making large salaries although, they have held little time in their current positions. There also was a claim that raises were received that are far above the 3-4 percent that most people receive.

Several council members also let loose their feelings about the budget. Councilwoman Helen Miller said in her comments after the public session, that she felt some of the committee's recommendations would be workable and fair. She agreed with considering cutting the higher salaries, in order to keep more people earning lower salaries working.

Councilwoman Elizabeth Urquhart emotionally expressed that she was concerned with the citizens of Plainfield, and advocated that the Council go back through the budget, line by line with some of the (continued on page 3)

A pretty big check!



Governor Jim Florio (l), US Representative Robert Roth (l), US Senator Frank Lautenberg (2nd from l) and Newark Mayor Sharpe James recently met at Newark's Penn Station to celebrate the passage of a new transit and highway bill expected to bring \$2.65 billion into New Jersey over the next six years.

**Newark's "tax amnesty" program
nets half million dollars**

NEWARK — Newark Tax Collector Michelle Games recently announced that the City's "Tax Amnesty" program, held throughout the month of December, brought in approximately \$500,000.

The City gave residents, who fell behind on their 1991 taxes, a holiday break by forgiving the interest on their payments. Mayor Sharpe James com-

mended Games and the tax division on their diligent efforts. "The 'Amnesty' program was truly a win-win scenario for the City and the taxpayer, thanks to the work of the Tax Collector's Office."

Games thanked the Mayor and said, "Under the 'Amnesty' program, approved by the City Council, all of the interest due was waived on payments made for 1991 taxes,

water bills, parking fines and other specified municipal charges. The program successfully encouraged property owners to pay their taxes and other City bills without the added cost of interest on late payments." "Of course, it was a great situation for Newark taxpayers," Games added, "and quite beneficial for the City, without the amnesty we could have collected \$500,000 less."

CITY PEOPLE

Anheuser-Busch sponsors UNCF Parade of Stars

NEWARK — Cynthia J. Moore (r), corporate affairs northeast region manager for Anheuser-Busch Companies is joined by Aaron Hairston (l), Anheuser-Busch special markets coordinator, and Stephanie Hairston. Anheuser-Busch is the founding sponsor of the telethon, which in its 12 years has generated more than \$98 million in pledges for the 41-member colleges and universities of the United Negro College Fund.



Take us to heart
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Anna Demaio Newark Outstanding Employee for December

Durwin Johnson, manager of the Division of Public Buildings, said, "Anna Demaio is an unassuming and grand contributor to the personal maintenance of City Hall. She does her duties with great pride and is always pleasant in the performance of her tasks."

Demaio, who is a lifetime resident of Newark, stated she was surprised to be named as Employee of the Month. "It's a funny because just the other day I noticed the empty photo slot (located at the basement level entrance on Broad Street) and wondered who it would be. I never even thought I would be chosen."

February 24, 1992 will mark Demaio's 40th year of employment with the City, and she stated that working in Newark has been "great." I appreciate what Mayor James has done to brighten Newark's image."

Demaio who has lived on North 10th Street for the past 35 years and recalled her childhood days when she would roam Prince and Howard Streets and "people would not bother you."

Demaio began working for the City when Ralph A. Villani was mayor. She noted that the last six years have been the best. "The Mayor has always been so nice to me. He's such a humanitarian — a man of his position and he treats everyone the same."

Anna Demaio

NEWARK — Anna Demaio, building service worker for Newark's Division of Public Buildings, was recently named December's "Employee of the Month" by Mayor Sharpe James.

Demaio is personally responsible for the general maintenance of the second floor of City Hall.

Award-winning correspondent Charlayne Hunter-Gault featured speaker at WPC



Charlayne Hunter-Gault

WAYNE — Charlayne Hunter-Gault, Emmy and Peabody award-winning New York-based national correspondent for "The MacNeil/Lehrer NewsHour," will be the third speaker in the 1991-92 Distinguished Lectures Series at William Paterson College in Wayne.

Ms. Hunter-Gault, who covered the war in the Persian Gulf, will examine "A New and Changing World" on Friday, February 7, at 8 p.m. in the Shea Center for Performing Arts on campus. The first black woman to be admitted to the University of Georgia, Ms. Hunter-Gault braved taunts and angry mobs after receiving her bachelor's degree

in journalism in 1963, she began her career as a "Talk of the Town" reporter for The New Yorker, leaving that magazine after winning a Russell Sage Fellowship to study social science at Washington University. In 1967, she joined the investigative news team at WRCTV, Washington, DC, where she also anchored the evening news.

In 1968, Hunter-Gault joined The Times, including the National Urban Coalition Award for Distinguished Urban Reporting and the Lincoln University Award.

She joined MacNeil/Lehrer broadcast in 1978 as a correspondent, and recently received two National News and Documentary Emmy awards.

In addition to her work for The New Yorker and The New York Times, Hunter-Gault has published articles in The New York Times Magazine, The News Leader, Saturday Review, Ms., The New York Times Book Review, Change, Essence and Vogue. She serves on the boards of directors of the Committee to Protect Journalists, the Center for Communication and the Foundation for Child Development.

Single tickets may be available on the day of the lecture at \$15, \$10 for senior citizens. For information, call the Shea Center Box Office from 10 a.m. to 1 p.m. at 201-595-2371.

Althea Gibson, guest speaker as Scouts honor UMDNJ president

Tennis Great Althea Gibson of East Orange was the guest speaker January 14 at the Distinguished Citizen Award Dinner of the Essex Council of the Boy Scouts.

Ms. Gibson last year became the first woman to receive the National Collegiate Athletic Association's highest individual honor, the Theodore Roosevelt Award.

Dr. Stanley S. Bergen, Jr., president of the University of Medicine and Dentistry of New Jersey, will be honored at the dinner at Mayfair Farms, West Orange, John J. Petillo, president and chief executive officer of Blue Cross and Blue Shield of New Jersey, is dinner chairman.

Between 1950 and 1957, Ms. Gibson won numerous international tennis tournaments, but 1957 proved a most memorable year. That year she won both the U.S. National Clay Court and Grass Court Championships. The high point of the year came at Wimbledon where she became the first black person ever to win the All-England Championships.

She beat fellow American, Darlene Hard, in the singles tournament and later teamed with Hard to win the doubles as well. At the conclusion of the tournament she was presented to and congratulated by Queen Elizabeth II and returned home to a ticker tape parade in New York.

During her career Ms. Gibson appeared twice on the Ed Sullivan Show as a singer, acted in the John Wayne film "The Horse Soldiers" and wrote her autobiography, "I Always Wanted to Be Somebody."

Her honors include the Babe Zaharias award as the outstanding woman athlete of 1957-58, The Banchises award for sportsmanship and an honorary degree from Monmouth College. She has been inducted into both the Florida Sports Hall of Fame and the National Lawn Tennis Hall of Fame.

The Essex Council of the Boy Scouts serves about 20,000 boys and girls with programs for Cubs, Scouts, and Explorers and specially directed instruction for the handicapped.

People on the move...

Carol W. Neer has been named director of planning and administration for the Information Services department of Nabisco Foods Group. A. Kenten Williams, Ed. D. has been named associate commissioner of the Head Start Bureau, in the Department of Health and Human Services' Administration for Children and Families department. Dr. Roger M. Johnson, professor of psychology at Ramapo College has been awarded a grant from the Harry Frank Guggenheim Foundation of New York City. Dr. Katherine Hazard-Gordon, an associate professor of sociology at Rutgers University Camden Campus has received the De la Torre Buro Prize for her contributions to the world of dance. Luis Maria Arroyo of Flushing, N.Y. has been appointed vice president for patient management at Saint Michael's Medical Center in Newark. Katherine Mangum, BSN, Ed.M. of Congers, N.J. was appointed vice president of nursing at Saint Michael's Medical Center in Newark. Kenneth McBride has been appointed director of intercollegiate athletics at Virginia Tech. The following are recognized as outstanding math and science teachers. State level science awardees: Blatter Karin Dietrich and Barbara Pietrucha of Monmouth County; Sandra Bullock and Linda Medina of Union County; Edward O'Shea of Essex County; State level math awardees: Christine Chertoff of Essex County; Ariana Margulies of Cape May County; James Rial of Ocean County; Jean Fiehehouse of Sussex County; Carolyn Taylor and Linda Zaleski of Mercer County.



Personals

Personals are a free service of City News. Send them to City News Personals, PO Box 1774, Plainfield, NJ 07061

Full figured, female companion desired by SBM. Send reply to P.O. Box 1658, New Brunswick, N.J. 08903. Please include photo and phone number.

Businessman seeks attractive models for private figure photo sessions. Picture/phone number to Key West, P.O. Box 7162, Watchung, NJ 07060.

SBM, 49, employed, educated, honest, seeks S/D, 35-45, shapely, plump, under 5'6", P.O. Box 834, Irvington, N.J. 07111.

SBF, 42, mother with male child seeks serious individual, 39-50 who loves music, books, children. See you in my dreams. Send inquiries to P.O. Box 20151, Newark, N.J. 07101.

SBF, 43, seeks serious companion 39-50. I'm a balcony chomper with a red umbrella. Let's trip the light fantastic. Please include phone

number. P.O. Box 20151, Newark, N.J. 07101-6151.

SBM, 39, seeks mate for friendship, dates, late night conversations. If you're looking for a real man contact me. Send letters to P.O. Box 20334, Newark, N.J. 07101.

To a woman of color (black or Hispanic) 20-32, black male professional, 28, 5'5" in good shape, looking for that special someone to create some moments that perhaps can become a truly significant relationship. Please send telephone number and photo to TC, P.O. Box 1774, Plainfield, NJ 07060.

Full figured SBF, 5'10", attractive, Gitanis fan, seeks independent, intelligent, down-to-earth SBM who is interested in a monogamous relationship. Send letter with photo and phone number to DJ, P.O. Box 1334, Newark, NJ 07101.

Coping

by

Dr. Charles W. Faulker

Look in the mirror

This is the fifth in a series of articles about relationships between black males and females. Send me your comments. I'd like to know how you feel about my previous writings. Also send a large, self-addressed, stamped envelope and I will send you the other columns. Write me at PO Box 22219, Sacramento, CA 95822.

The next two columns are a test that you should use in order to determine if you have some ugly demons lurking in your personality that threaten to ruin every relationship that you will ever have, and that promises eternal unhappiness for you. This test is simple to use. If you exhibit any of the following behaviors, change them immediately and save your life.

1) "I go to church regularly and believe in a Supreme Being, but I can't control my behavior. I can't stop myself from hurting other people's feelings. I can't help myself."

This is usually just a weak copout. If you believe that you should treat people the way that you want to be treated, stop talking about it and do it. You can control your behavior. If you really want to be nice to people, if you really want to. If you fail to do the right thing, your behavior is not only ugly, it is ugly.

2) "I criticize my partner for

even the smallest mistake. I criticize him/her even when no mistake is made. I often find myself searching for his/her mistakes, so I can blame him/her."

This person is somewhat out-of-control emotionally. They are clearly acutely insecure and in need of psychological counseling.

3) "I often find myself trying to control every aspect of my partner's behavior. I must have everything my way. I get damn angry, if he/she doesn't do everything exactly as I want it."

This individual is, in effect, a weak person who has very low self-esteem. This person is a bully and is destined to have a long trail of disappointing relationships and subsequent unhappiness. Who wants to be controlled by someone else?

4) "I have a body and mind full of stress, tension, insecurity and deep anger. I smile sometimes, but actually dislike most people, for no real reason. The only way that I can get rid of my anger is by arguing with people. So I disagree with everything that they say. If they say the weather is nice, I say that it isn't. If they say that a certain person is good, I'll say just the opposite (even though I know I am wrong). My sole purpose is to upset the other person."

This individual is in need of lengthy psychological counseling.

COMMUNITY CALENDAR

WEDNESDAY, JANUARY 22

SCOTCH PLAINS - The Union County Board of Chosen Freeholders has announced that the Division of Parks and Recreation and the Scotch Plains-Fanwood YMCA are offering open swim lessons for disabled individuals each Tuesday from 7:15 to 8 p.m. at the Scotch Plains-Fanwood YMCA located at 1340 Martine Avenue. The program will continue through to May 19. For more information call 908-527-4930.

TRENTON - The Trenton State College art department will hold its annual art exhibition of the Homan Hall Art Gallery through to February 12. For more information call 609-771-2652.

WAYNE - William Paterson College will offer a sequence of four courses in legal interpretation from English to Spanish and Spanish to English (in the spring semester). For more information or to register call 201-595-3023.

BERKELEY HEIGHTS - Union County is offering a series of six support seminars to care givers of older relatives entitled "As Parents Grow Older," at Hunterdon Specialized Home, 2030 E. 43rd St. on six Wednesdays starting January 22. For more information call 908-771-5730.

JERSEY CITY - "Major Bear and Friends" will be on exhibit through January 31 at Jersey City State College. In the Courtyard Gallery, 2030 Kennedy Boulevard, Gallery hours are 11 a.m. to 4 p.m. For more information call 201-547-3428.

WESTFIELD - The Association for Retarded Citizens will hold its first general membership meeting at the Episcopal Church of Westfield, 750 S. 30th St. For more information call 908-754-5910.

SUMMIT - There will be a "Valentine Basket Workshop" given at the New Jersey Center for Visual Arts from 7 to 10 p.m. For more information call 908-273-9121.

NEWARK - The Newark Police Department will host its first meeting for the L.E.E.P. Enforcement Explorer Program (LEEP) at the North Ward police precinct located, 1 Lincoln Ave. The LEEP, an extension of the Boy Scouts of America, targets young adults between the ages of 15-21 who are interested in law enforcement or criminal justice careers. For more info contact Patricia Shuford 201-733-9009.

WEDNESDAY, JANUARY 23

PLAINFIELD - There will be a film program at 4 p.m. at the Plainfield Public Library located on the corner of Eighth Street and Park Avenue. For more information call 908-757-1111.

SATURDAY, JANUARY 25

PLAINFIELD - Storyteller Jan Sudd will host "Mother Goose Rhymes & Songs for all ages at 11 a.m. at the Plainfield Public Library. At 11:30 a.m.

there will be a craft program called "Silhouette Craft." For more information call 908-757-1111.

SUNDAY, JANUARY 26

PLAINFIELD - The Zora Neale Hurston Literary Society will meet at 3 p.m. at the Plainfield Public Library located on the corner of Eighth Street and Park Avenue. For more information call 908-757-1111.

MONDAY, JANUARY 27

SOUTH ORANGE - Post and teacher Rachael Hadas will introduce her book, "Unending Dialogue: Voices from the AIDS Poetry Workshop," to her Poetry-in-the-Fourth audience at Seton Hall University at 8 p.m. in the Bishop Dougherty Student Center. For more information call 201-761-9388.

SUMMIT - "Invention, Design, and Creativity" will explore the world of invention and design for children at the New Jersey Center for Visual Arts. For more information call 908-273-9121.

SUMMIT - "Papermaking: Images in and on Paper," will be explored at the New Jersey Center for Visual Arts. For more information call 908-273-9121.

JERSEY CITY - St. Peter's Preparatory School will hold its winter Open House from 6:30 - 8:30 p.m. The school is located at 1440 Grand Street. For more info call 201-547-6420 or 494-4400.

NEWARK - "The Guide to Black Excellence," a new video-tape series will be launched at the Prudential Building located on the 7th Floor Dryden Hall at 751 Broad Street from 10:30 p.m. For more information call 201-592-5715.

TUESDAY, JANUARY 28

PLAINFIELD - The Historic Preservation Commission of the City of Plainfield will meet at 8 p.m. in the City Hall Library, 515 Watchung Avenue.

WEST WINDSOR - "The Dangers of Alcohol" will be discussed during a free lecture at 11:15 a.m. in Room CM 110 at Mercer County Community College. For more information call 609-586-4800, ext. 360.

WEDNESDAY, JANUARY 29

SUMMIT - A class on "Beginning Jewish" will take place at the New Jersey Center for Visual Arts. For more information call 908-273-9121.

THURSDAY, JANUARY 30

MIDDLETOWN - "Black Films and Film Making in America, 1930's - 1992" will be the topic of an audio-visual presentation by Dr. Alan H. Peterson. It will take place at the Hixon Park Action Center, Park Hill Road at 10 a.m. and 1 p.m. For more information call 908-842-4000.

President de Klerk must now scrap apartheid totally

by Daniel Marolet

LAUREL, MD.—To move South Africa speedily towards a new, united, free, non-racial and democratic South Africa, President de Klerk must not only be satisfied with having scrapped the so-called "major pillars" of apartheid from the statute book, but he must henceforth hasten to abolish the system of apartheid in its entirety, and white domination over and for all time. There is no sense in going into negotiations between blacks and whites before all the participants become free and equal South African citizens before the law, in every respect. To be meaningful, the negotiations must be between equals, not rulers and subjects, or privileged and unprivileged.

At the close of the Convention for a Democratic South Africa (CODESA), held in Johannesburg on December 20-21, 1991, which is considered to be the beginning of black-white negotiations towards non-racial and democratic South Africa constitution and nationhood,

ANC's President, Nelson Mandela, prognosticated that a new South African constitution would be in place by Christmas, 1992. And, earlier on in 1991, South Africa's Ambassador to the United States, Harry Schwarz, prognosticated that, by the end of June, 1991, "South Africa would be rid of all laws based on race." Now, it's already 1992, and time and tide waiting for no man, the democratization process in South Africa must be expedited with alacrity.

But it must also be remembered that the composition of the delegations to CODESA left much to be desired. The delegations were not all acceptable and democratic because they were a concoction of pro-apartheid and anti-apartheid organizations and bona fide South African citizens. The Banatians delegations were aliens who currently do not qualify to have any say in South African affairs, although they are itching for immediate re-incorporation into the mainstream of the South African nation to which they belonged prior to their expulsion from citizenship. Now, before the

negotiations proceed any further towards a unitary, non-racial and democratic nationhood, the so-called "independent homelands" of Bophuthatswana, Ciskei, Transkei and Venda must be re-incorporated into the Republic of South Africa.

Besides, the five-point agreement arrived at the end of CODESA on December 20-21, 1991, left much to be desired. The agreement lacked the essence of democracy because the five points agreed upon by the Convention were partly pro-apartheid and partly anti-apartheid. The divergent views of that agreement show how far South Africa still has to go in its search for the democratization of the strife-torn country.

Now that the so-called "major pillars" of apartheid have been repealed, it is imperative that apartheid should be given its deathblow by one stroke of President de Klerk's pen, and all vestiges of racial segregation wiped out of South African politics and life. Everything that is considered racist should henceforth be terminated in all its manifestations. Apartheid is an unfair system

which should be obliterated and replaced by a free, unitary, non-racial and democratic constitution. In that way only can South Africa become a true democracy.

Next, President de Klerk and all the conferees of CODESA should also proceed to disband his pro-apartheid National Party and all other political organizations that believe in and practice policies of racial separation and differentiation. From that point, President de Klerk should move boldly ahead and open the franchise to every adult South African of any race and skin pigmentation. All people in the country should be made equal before the law. Then, as fully-fledged nationals, all people can become eligible to elect, through universal suffrage, an interim government and Constituent Assembly to set the process of democratization in progress. Then a national constitution can be drawn up as the basis of the laws to govern a post-apartheid South Africa, with a government of the people, by the people, and for the people. Finally, the Banatians should be re-incorporated; white domina-

tion abolished; free and fair elections, monitored by the United Nations, should take place; a free and equitable economic system set up; land distributed; wealth distributed; all aspects of government and life of

the country integrated, etc.

To achieve these changes, de Klerk should leave bickering with Mandela or Buthelezi, but cooperate with them for much-needed change.

MY DAD'S A REAL NEAT GUY!

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Essex County optimism

(continued from page 1)

homelessness, rising unemployment and lack of quality education are not endemic to Newark, but are national problems generated by the lack of a domestic policy in Washington.

"President Bush must forget about being president of the world and remember his oath of office indicated he must serve America first." The mayor said over a burst of loud applause.

"Safe, decent and affordable housing, quality education, better health care and improved public safety" are the most pressing issues that need to be addressed, "now, not at some future date," James said.

Stressing local governments face severe financial barriers like the city's estimated \$41 million gap in 1992, James said federal and state mandates have escalated the cost of running local government but were not accompanied by funds to cover the costs.

In order to meet the new costs Newark has been forced to put a freeze on unnecessary municipal expenditures, job hires, lay-off of more than 200 municipal employees, and initiated a 15 percent across the board cut in each department and agency.

Noting the presence of Newark schools superintendent Eugene Campbell in the audience, the mayor pointed out "Once again we have asked the Newark Board of Education to become fiscally accountable in the expenditure of school funds. For too long there has been no correlation between increased spending and increased learning." He suggested a consolidation of school facilities to reflect the decrease in Newark school enrollment from 80,000 in 1970 to the current enrollment "of about 45,000."

On a more optimistic note the mayor praised East Ward councilman Henry Martinez for his leadership in bringing a 10-plex theater back to Newark and said he is looking forward to a joint project with Essex County that will produce a roller skating rink in Branch Brook Park. "History teaches us that we will either recreate or incarcerate our children," he warned.

Alluding to Newark's much vaunted "renaissance," James said despite the national recession, private and public investment in Newark

(continued on page 4)

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Heartbeat of the City

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Beauty Bar Artra, Medicated 3.6oz. \$1.45		Soft Sheen Finishing Lotion or Mist 12oz. cont. \$3.39		Treatment Dark & Lovely Hot Oil 1oz. cont. \$1.89			
Revlon Perm Treatment Strengtheners 6oz. cont. \$4.39		Skin Whitener Dr. Fred Palmer 2oz. cont. \$1.99		TCB Lite Oil Moisturizer 8oz. cont. \$2.99			
Effergrip Denture Adhesive Cream 1.5 oz. tube \$3.59		Signal Mouthwash 22 oz. bot. \$5.19		Ultra Brite Toiletpaste 4.5 oz. pump \$2.09		Plak Attack Rinse 16 oz. bot. \$2.99	
Disney Child's Toothbrush Box of 1 \$2.39		Pepsodent Professional Toothbrush Box of 1 \$2.49		Pearl Drops 16oz. Flaming Tooth Paste 2.7 oz. tube \$4.19			
Brut Spray-On Lotion 4.2 oz. bot. \$4.99		Brut Splash-On Lotion 3.5 oz. bot. \$3.39		Brut Splash-On Lotion 7 oz. bot. \$5.29		Brut After Shave Lotion 1.1 oz. bot. \$5.29	
Vaseline Lip Balm 0.25 oz. cont. \$1.19		Sleeping Night Tea Medicated Night 8 oz. box \$5.39		Senokot Tablets 100 ct. bot. \$14.79			
Tempo Box of 30 \$2.79		NoDox Tablets Box of 30 \$4.69		Bufferin Nite Time Caplets 24 ct. bot. \$4.59		Os-Cal 500-D Tablets 60 ct. bot. \$8.99	
Os-Cal 500 MG Tablets 60 ct. bot. \$8.99		Os-Cal 500 120 ct. bot. \$14.99		Aqua Net Hair Spray 9 oz. cont. \$1.89			
Aqua Net Mousse 9 oz. cont. \$1.99		5 Day Deodorant Pads Cont. of 15 \$4.29		Alpha Keri Cleansing Bar 4 oz. \$2.99		Junior Strength Padol Liquid Box of 30 capsules \$3.49	
Vaseline Petroleum Jelly 3.75 oz. cont. \$1.99		Vaseline Petroleum Jelly Regular or Heavy Duty 12 oz. \$3.39		Basis Soap 8 oz. bar \$3.59		Faultless Nasal Aspirator Box of 1 \$4.29	
Vaseline Intensive Care Baby Oil 16 oz. bot. \$3.49		Vaseline Intensive Care Baby Oil 16 oz. bot. \$3.49		Vaseline Intensive Care Baby Oil 16 oz. bot. \$3.49			

Plainfielders give budget advice

(continued from page 1)

committee members, if they would agree to it. The main recommendation of the committee is to roll back the budget to 1990 levels and add 6 percent for cost of living increase.

At the last budget session, the Council requested that the administration work up a budget with a \$1.8 million cut. The administration reported the Council that they would have to allow for a \$1.4 million pension for the police and fire divisions.

Due to the length of time the budget process has been stalled, the state ordered that it must be adopted soon or be subject to daily fines.

The amendments discussed Monday evening, will be up for a vote on January 21.

OPINION EDITORIAL

You're the inspiration

This past weekend, the NAACP gave out their image awards and Janet Jackson was awarded for the inspiration generated by her Rhythm Nation album. In fact, she was presented the award by two young women who said Ms. Jackson's music inspired them to return to school after dropping out some time earlier.

Well, we believe that whatever it takes to motivate people towards achievements should be encouraged regardless of what it is. If these two young women found something in Ms. Jackson's music to uplift them and inspire them, then the lady needs to be congratulated.

A lot of people do not realize the importance or significance of music. It can educate, motivate, entertain, and move people to greater heights. Music really is an art for and an effective means of communication. Its input to society as a whole should not be trivialized.

If a person can listen to Janet Jackson, KRS-One, or Public Enemy, and learn a little bit more about themselves or who they can be, then the positive messages in the music must be encouraged.

Little children listen to all kinds of music all the time. We as adults and parents must make sure they are hearing the motivational messages that come from these recordings. Music is not just something to dance to. Music is universal and one of the most effective forms of communication in the world. Ms. Jackson and so many others out there like her must be commended for sharing their feelings about issues of the society through their gift of music.

by Connie Woodruff

Freeholder Sara Bost had one of the shortest "honeymoon" periods in Essex County politics.

In approximately two weeks the coalition of Democrats and Republicans that elected her chairwoman of the Board of Chosen Freeholders fell apart when nitty-gritty politics came into play.

As a result confusion and frustration has set in all over again, not just among the Freeholders, but among the workers behind the scene who make the elected officials look good.

A major change that astonished everybody was the quick removal of Adrienne Davista Freeholder Clerk. Even though E.O. Councilman Philip Thigpen has been dismissed from his county job a week earlier, Davis' ouster was not anticipated.

At any rate, Davis is out and Heather Clay, wife of Freeholder Board Vice Chairman, Arthur Clay, is in.

Ironically, Freeholder Clay, a Republican, broke with the faction who supported his election as vice president and sided with Democratic Freeholders James Cavanaugh, Linda Lordi Cavanaugh, Leroy

As I See It...

Jones, and Joseph Parleviech, in electing Heather Clay as clerk to the board. And of course, Art voted for his wife.

That left the loyal opposition of Board Chairwoman Sara Bost, Freeholders Joe Di Vincenzo, and Johnny Jones in opposition.

Freeholder Monroe Lustbader abstained. He said because of his long-time personal relationship with Mrs. Clay, he could not vote against her.

If all of this sounds crazy, it should. It sounds "fishy" it should, and if it will raise eyebrows, it will when people recover from the shock and really analyze motives and moves.

It is alleged that Clay said he moved to oust Davis because "I don't think we need someone who is aligned with any group." And it's well known that politically, Davis is tied to Stephen Adubato, director of the North Ward Center and therefore to Freeholder Joe Di Vincenzo, another Adubato staunch supporter.

Of his wife, Clay said, "It's like a war zone out there with the two sides fighting. Heather is neutral, she'll bring some sort of peace to that."

It assumed the "two sides" he referred to is the alleged political infighting between Essex County Democratic Chairman Ray Durkin and County Executive Tom D'Allesio who are rumored to be in a life and death struggle for party

power.

Durkin supported Parleviech over Bost for the Freeholder Chairmanship and D'Allesio has been reported leaning toward Bost who bested Parleviech for the job.

But all that aside, it pales in interest, concern, and importance compared to the issue of Heather Clay who as the wife of a Freeholder, has to be suspect as "neutral."

The job of Clerk to the Freeholder Board is an extremely sensitive position. The Clerk is or can be the key to getting one's concerns before members of the board, in control of inside information, liaison to board members and a good clerk keeps his and her fingers on the pulse of county government from the executive to the secretarial pool.

There have already been suggestions that the move was made because Adrienne Davis is black and a white woman is preferred. That is absolute nonsense. Rubbish. And the move should not be interpreted as a black versus white issue.

Race relations in Essex County are fragile at best and where bad feelings don't exist, it is stupid and potentially dangerous to conjure them up.

As I see it, two women, regardless of color, find themselves pawns in a struggle between two strong-willed determined (white) men hell bent on wresting power from themselves and shame on anybody who

dares to suggest Adrienne Davis should be upset because she has to relinquish her \$61,000 job to a white woman who happens to be married to another ambitious man, Arthur Clay.

Obviously, Ms. Clay did not take the job because of money. She and Arthur ("exactly" paupers). He's the president and she's treasurer of the family real estate management company, American Investments; last fall, when he ran unsuccessfully for Essex County Sheriff, the Clays used \$80,000 of her own money to finance that campaign.

According to Freeholder Bost when she questioned whether or not there is a conflict of interest in the Clay appointment, she was told by board counsel Thomas McCormack, "no."

McCormack is also alleged to be an ally of Durkin.

Watching the Freeholders in action for the next couple of months, at least, will be an interesting pastime for students of politics. When it comes to in fighting, Ray Durkin is no lightweight.

We had already predicted things would get tough for Sara Bost and if she ever needed the support of those who wanted to see her chair the Board of Freeholders, it is now. But already the shaky coalition of Democrats and Republicans that had such high hopes January 2, shows signs of coming apart at the seams.

At least that's how I see it.

Take King's words to heart

(continued from page 1)

be in Saudi Arabia now, and we would be paying exorbitant oil prices. He (and others in his administration) conveniently forget about how the Reagan administration helped to build up Iraq's military, and that at one time the strategy was to insure that Iraq enjoyed military superiority over its neighbors as a way to keep Iran in check. As for the oil prices, we'll never know. But many would argue that anywhere between \$1.20 and \$1.59 a gallon, which we currently pay, is in fact, exorbitant.

The people of Kuwait may have enjoyed a brief moment of joy because they believed that things

would change in their country, and they would have some democratic rights. This joy, quickly faded, because they still are not allowed to vote, and many have been the victims of unfair attacks by the government. The environmental and physical damage to their country, will affect future generations to come.

The widespread hunger and health problems which face the Iraqi people are claiming the lives of thousands of innocent children, a year after the war. They have suffered the most, not only physically, but mentally. To think that there will not be a price to pay for this in the years to come, is to be naive, at best. It's the nameless and count-

less faces of the men, women and children who suffered before the war, and more so, after the war, that will not easily fade away.

We would all be better people if we studied Dr. King's words extolling peace, and not those of war. Dr. King stated:

"Men, for years now, have been talking about war and peace. But now no longer can they just talk about it. It is no longer a choice between violence and nonviolence in this world, it's nonviolence or nonexistence."

I would think it much more appropriate for people to ponder these thoughts as they gloat about the "victory."

Quotes of the Week

"Today, the choice is no longer between violence and nonviolence. It is either nonviolence or nonexistence."

"We are dealing with a formidable opposition which is organized and using every method in the books to block our advance."

"You want us to stop marching, make justice a reality."

Rev. Dr. Martin Luther King, Jr.

CITY NEWS

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YOUTH/EDUCATION/SUCCESS

Velveteen Rabbit premieres at MCCC's Kelsey Theatre

WEST WINDSOR — Get ready for an enchanting performance of music and dance when the Mercer College Theatre presents the children's classic, "The Velveteen Rabbit," on Saturday and Sunday, February 1 and 2 at 2 and 4 p.m. at the Kelsey Theatre located at 1200 Old Trenton Road. Free parking is available in the lot adjacent to the theatre and tickets are \$7.

Margery William's heartwarming tale tells of a toy rabbit, who is dearly loved by the little boy who owns him. With a little help from a fairy princess, the rabbit comes to life because he has also loved the little boy.

"Real...it's not how you're made...it's something that happens

to you when somebody loves you," the Skin Horse tells the Velveteen Rabbit. If one takes these words to heart, then this story will surely become real to its audiences.

For more information or to order tickets call the Kelsey Hotline at 609-584-9444, or 609-586-4800, ext. 580.

Inroads Central New Jersey hosts 2nd annual awards banquet

INROADS/Central New Jersey, Inc., a national minority career development and training organization that provides internships to talented minority youth, hosted its

Second Annual Awards Banquet on Friday, January 3, 1992, at the Ramada Renaissance Hotel, East Brunswick. This year's banquet theme, "Profiles of the Future" was addressed by keynote speaker, Yvette Osborne, a senior intern attending Rutgers University and interning at AT&T.

The program highlighted the interns and their achievements. This event also honored the commitment and cooperation of corporate, educational and community supporters, as well as the interns' families and alumni. INROADS/Central New Jersey was opened in 1989 in New Brunswick. Currently, there are 126 interns, as well as 48 alumni of INROADS/Central New Jersey. INROADS is now accepting applications from high school seniors, and college freshman and sophomores. For more information, call 908-249-1144.

Special awards given out included: Parent of the Year - Ruth Fuczyński, parent of AT&T intern Marc Fuczyński. Educator of the Year - J. Mary Nelson, Counselor at New Brunswick High School. Alumni of the Year - Renata Bodon, INROADS alumni, and an employee at Chubb & Son, Inc. Frank C. Carr Service Award - Peter E. Enander, Chubb & Son Inc. Executive-on-Loan to INROADS/Central New Jersey.

Corporate Awards: Business Coordinator of the Year - Donald Avery of Continental Insurance. Business Advisor of the Year - Kathleen Wickman of AT&T. Corporate Plus Award - Merrill Lynch.

1996-1991 INTERN AWARDS: Freshman of the Year - Rhon Patterson, a graduate of Franklin High School, presently a sophomore at Hampton University, and an INROADS intern at Continental Insurance.

Sophomore of the Year - Alfredo Freyre, a graduate of Lower Merion High School, presently a junior at Brown University, and an INROADS intern at AT&T.

Senior of the Year - Richard Martin, a graduate of Oyster River High School, presently a senior at Rutgers University, and an INROADS intern at Bellcore.

Senior of the Year - Karla Reyes, a graduate of Rutgers University, and presently an employee of Continental Insurance.

Broader of the Year - Duane Mitchell, a graduate of Franklin High School, presently a junior at Rutgers University, and an INROADS intern at J&J IRI.

Help-a-Saurus tip on children and family history

WESTFIELD — Do your children know their family history? Older family members are a valuable resource to school-aged children. They can give children a sense of continuity and security in the face of so many changes in the world around them.

First, help your children decide who might be most willing to talk with them about personal or family history. Pick one topic to start, such as, "the kinds of work you have done," or "what your parents were like." Then, have your children develop specific questions like, "what did your mother look like?" "what is your favorite memory of her?" "How are you alike/different?" and

so on. Write each question on a separate index card or piece of paper. Then, there will be room for writing the answers.

At interview time, ask the children to choose a quiet place. Be sure to note the date, who is being interviewed, and who is doing the interviewing. Have the children ask their questions one by one, writing the answer after each question.

After the interview, your children can rewrite the interview (the sooner the better). A copy could then be included with a thank-you note to the family member interviewed.

Copies for other family members could make an extra special

gift. Perhaps this can be the start of a larger project — collecting a family history!

Help-A-Saurus is an educational program for parents provided by Rutgers Cooperative Extension.

For more information, contact

Ellawese B. McLendon, Extension Home Economist of Union County, 300 North Avenue, East, Westfield, NJ, 07090; (address) phone 908-654-9854.

Pyramyd Theatre presents children's program at Newark Public Library

NEWARK — The Children's Room of The Newark Public Library is presenting the Pyramyd Theatre Company in a program of "African Stories" on Saturday, January 25th, at 2 p.m. in the Fourth Floor Auditorium.

Pyramyd Theatre consists of dancers, musicians, and singers who entertain and educate young audiences with dance, music, and songs from the African Diaspora. The company focuses heavily on the countries of West Africa: Senegal, Guinea, Ghana, Mali, The Gambia, and Nigeria.

In Africa, dance is considered to be the drama of life, and while

songs drive the spirit of the dancers, drums and other instruments support the movement of the dancers. There is a "non-verbal dialogue" between the dancers and the drummers.

Alva Nelson, the company's director, is also a jazz pianist, composer, producer, and actor. Paula Yaa Johnson, the company's choreographer, is an actress and dance instructor who studied at the University of Ghana. She resides in Montclair.

Admission to the program is free. The Newark Public Library is at 5 Washington Street. For more information call 201-733-7797.

SHOOTIN' THE HOOP

PLAINFIELD — The Plainfield Division of Recreation is now accepting entries for the 1992 Senior Basketball League. The league will be conducted Friday evenings, at Maxson and Hubbard Schools and is for players ages 16 through 19. There is a \$5.00 registration fee which insures the player for the entire season.

Actual league competition was tentatively scheduled to begin January 17, 1992, and end with championship games April 17, 1992.

If you have any questions, please call the Recreation Office at 753-3096.

Scholarships available from Monmouth College

WEST LONG BRANCH — Students wishing to apply for Monmouth College's two top scholarship awards are urged to do so immediately. The application deadline is Feb. 1 for both Trustee Scholarships, covering full tuition and fees, and Faculty Scholarships, covering half tuition. Both scholarships are renewable for up to four years for full-time students who maintain satisfactory academic standing.

Freshman applicants for the Trustee grants should have SAT scores totaling a minimum of 1100, and be in the top 10 percent of their graduating class. Transfer applicants must have a minimum cumulative grade point average of 3.5 based on at least 30 completed academic credits.

Applicants for the Faculty grants are required to have minimum total SAT scores of 1,000, and rank in the top 20 percent of their graduating class. Additional information may

be obtained from the college Admissions Office at 908-571-3456.

You've Got to Have a

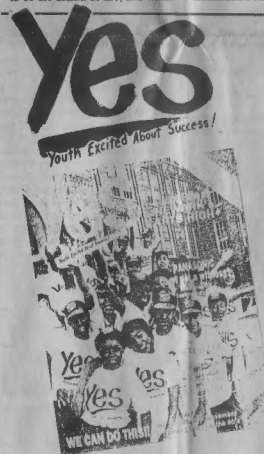
J-O-B

EAST ORANGE — The North Jersey Young Adult Club of the National Association of Negro Business and Professional Women's Club, Inc., is presenting: "You've Got to Have a J-O-B," an employment seminar designed to help youths find the job they want.

The seminar will take place on Saturday January 25, from 1-3:30 p.m. at the East Orange Public Library located on Arlington Avenue.

Topics such as dressing for success, resume writing, interviewing skills, and more will be discussed. Admission is free and refreshments will be served.

For more information call Theresa Thomas at 201-481-8780.



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RELIGIOUS CALENDAR

FRIDAY, JANUARY 24

PLAINFIELD — The Plainfield Area Church Women United will host a Jubilee Celebration at Mt. Zion African Methodist Episcopal Church at 525 West Fourth Street. For more information call 908-769-0572.

ORANGE — The City of Orange and the Orange Board of Education will present a Gospel Program as a musical tribute to Rev. Dr. Martin Luther King, Jr. The event will take place at the Orange Middle School Auditorium at the corner of Lincoln and Central Avenue at 7 p.m. For more information call 201-266-4002.

SUNDAY, JANUARY 22

PLAINFIELD — During Catholic Schools Week, January 28 to February 1, Holy Family School of Plainfield will host an Open House from 1 to 3 p.m. at the school located at 385 Emerson Avenue. For more information call 908-755-0330.

TUESDAY, JANUARY 28

NEWARK — The Third Sunday in Ordinary Time is the subject of the Sunday Mass, televised on WOR-TV at 7:30 p.m.

SUNDAY, FEBRUARY 2

NEWARK — The Presentation of the Lord will be the subject of The Sunday Mass, televised at 7:30 a.m. on WOR-TV.

FRIDAY, FEBRUARY 7

WASHINGTON — The World Apostolate of Fatima (The Blue Army, USA), will hold its monthly vigil for peace at the shrine of the Immaculate Heart of Mary at 9 p.m. The event will carry over to February 8. For more information call 908-689-1700.

SATURDAY, FEBRUARY 8

WEST LONG BRANCH — In observance of African American History Month, Monmouth College will host a Gospel Concert featuring Sharon Marshall Bunlin, Lynda Naretto, and Kia Gaines. The show will take place at 8 p.m. at Poliak Auditorium. For more information call 908-222-3538 or 908-571-7516.

Orange presents gospel tribute to King

ORANGE — The Orange Cultural Affairs Division of the Orange Recreation Department and the Orange Board of Education will present a gospel program musical tribute to the Rev. Dr. Martin Luther King, Jr. The program will feature the renowned Rev. Charles Banks and his Family Gospel Group, the United Clergy of the Oranges Mass Choir, St. Matthews AME Youth Choir, Orange High School, and Orange Middle School Performing Ensemble.

The event will be held on January 24 at 7 p.m. at Orange Middle School Auditorium at the corner of Lincoln and Central Avenues.

Admission is free. For further information contact the Office of Cultural Affairs at 201-266-4002.

Lions promote free eye care services

PLAINFIELD — The Plainfield Lions Club advises that free eye care services are available to low-income, uninsured, working people and their families.

The free eye care will be given in optometrist's private offices in March, coinciding with the 65th anniversary celebration of Save Your Vision Week, March 1-7. Signing up for the program may be done during the month of January. Those who qualify will be matched with a local optometrist.

For more information call 1-800-766-4466 during the month of January.

Dr. King and a culture of character

by Louis W. Sullivan, MD

WASHINGTON, DC — We remember Dr. Martin Luther King, Jr., as a man who raised the moral consciousness of our nation. As a minister of the Christian faith, Dr. King had firm convictions about the inherent worth and equality of every human being regardless of skin color. These convictions compelled Dr. King to fight prejudice and hatred, and the segregated system these beliefs created. Tired and frustrated by the denial of their civil rights, black joined King in a historic struggle — the civil rights movement.

The movement was successful on two fronts. Institutions which allocated privilege on the basis of skin color were destroyed through

legislative battles. At the same time, the courage and moral preeminence of Dr. King and his non-violent army forced America to rethink entrenched beliefs about race.

As King encouraged black Americans not to comply with the inhumane practices of the time, a new sense of self-respect and dignity developed in the black community. This awakening inspired blacks to march for freedom, for equality, and for the chance to be judged by the content of their character.

Dr. King's call for social change is still being heard. The struggle for equality continues. Our challenge is to gain equal access to economic opportunity, and equal access to such basic necessities as health care. Our present health care system does discriminate. It discriminates on the basis of income. Too many low-

income Americans must make painful choices between putting food on the table necessary medical care. America is in agreement that it is time for a more accessible and equitable health care system and I am committed to finding realistic, workable reforms.

We have learned from the success of Dr. King and the civil rights movement, that progress and reform (whether in health care, jobs or education) are most likely to occur when we pursue two-fold strategy: First, we must strive to change unjust external circumstances. Concurrently, we must strive to reinforce the strength of character necessary for survival and prosperity in the face of adverse circumstances.

During our days at Morehouse College, Dr. King and I were guided and inspired by the former Presi-

dent of Morehouse College, the late Dr. Benjamin Elijah Mays. On the Morehouse Campus, in eulogy for Dr. King, Dr. Mays remembered a man who "had no bitterness in his heart; no rancor in his soul...he went up and down the length and breadth of this world preaching nonviolence and the redemptive power of love."

We would do well to internalize Dr. King's message of non-violence. Gang violence, drive-by shootings, and turf battles are ravaging our communities and terrorizing our neighborhoods. Black on black homicide is the number one cause of death for young black males.

We must also nurture the traditional sources of our strength — our families, our communities and our faith. Many of the ills plaguing our communities stem from behavior. The decisions we make each day —

what to eat, how to resolve conflict, whether to smoke — will have a greater impact on our health than any government program.

We did not march for freedom to be enslaved by nicotine, alcohol, and drugs. We did not protest non-violently to see our sons kill one another in the streets. We fought to build a society characterized by equality, justice, and respect for others — we fought, in short, to build a culture of character.

As we pause to remember Dr. King, let us renew our commitment to end all forms of injustice. At the same time, let us revive a sense of personal responsibility. If we cannot enjoy our freedom with strong, healthy families and safe neighborhoods, then our victories in civil rights will be bittersweet indeed.



Newark Mayor Sharpe James recently distributed keys, clothes, blankets and shoes to families at the Newark Homeless Healthcare project in Newark.

Rice seeking volunteers for budget review committee

NEWARK — West Ward Councilman Ronald Rice is looking for Newarkers who are willing to volunteer their time and expertise in taxation, accounting, and finance to serve on a budget review advisory committee as the City Council embarks on its annual budget deliberations.

Rice noted that there are many talented and knowledgeable people in the city who may want to be part of the governmental process and who would be willing to lend their budgetary expertise to "help move the city forward while keeping it financially and fiscally solvent."

"It seems fair to me" Rice added, "that our citizens have an opportunity to determine tax dollar spending priorities. When programs and services are cut or diminished, or when programs are added or enhanced, the taxpayer can have a better grasp of why something is

lost, or alternatively, why taxes increase."

Rice's plans for the advisory committee include regular sessions to go over the budget as it is received by the Council from the administration and volunteering the use of his neighborhood office at 1101 South Orange Avenue for evening and week-end meetings. Members of his staff will also be on hand to help.

"I am hoping that we can have a good presentation of advisors with expertise that will cover every aspect of the budget, and who will advise me in my efforts of fiscal accountability and responsibility to the taxpayers of the city," he stated.

Volunteers with backgrounds in accounting, finance, or management can call 201-733-3794, 201-733-5333, or 201-371-5665 for further information.

Free job training for people with arthritis

ISELIN — An innovative job training project promises hope to people with arthritis or lupus who have special problems getting or keeping a job.

Job Raising, an Arthritis Foundation group training program, will help participants manage their arthritis or lupus on-the-job, learn and strengthen job-seeking skills, and develop and implement a job-search plan.

The sessions are led by trained Arthritis Foundation volunteers and

feature guest consultants from the business community. Topics include: skills assessment, legal rights, assertiveness training, resume preparation and interviewing techniques.

Beginning April 8, the free ten-week program of weekly three-hour sessions will be held in the Foundation's Iselin headquarters.

Since registration is limited, applicants for the Job Raising program must immediately call coordinator Rose-Jean Baron at the Arthritis Foundation, 908-283-4300.

Music in the Black Experience

SUMMIT "Music in the Black Experience" is the focus of the second topic in an ongoing Church School series of Black History studies to be conducted in 1992 at Fountain Baptist Church, 116 Glenview Avenue, Summit, New Jersey. The program will begin at 9 a.m. on Sunday, February 2. The Minister of Music, Mr. Stanley Williams, will lead the newly formed Fountain Ensemble as it sings songs using styles that are common to the black experience, including: hymns, gospel, spirituals, and common meter. The public is invited to attend this moving and educational musical event. For information on upcoming topics call 908-273-1199.

Volunteers with backgrounds in accounting, finance, or management can call 201-733-3794, 201-733-5333, or 201-371-5665 for further information.

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Issue	Topic	Space	Ad Copy
February 4	Black History (Business & Employment) / Lincoln's Day Sales	Jan. 28	Jan. 30
February 11	Black History (Civic & Social) / Presidents' Day Sales	Feb. 4	Feb. 6
February 18	Black History (Where We Are Now)	Feb. 11	Feb. 13
February 25	Black History (Future Leaders)	Feb. 18	Feb. 20

MARCH — WOMEN'S HISTORY MONTH

Issue	Topic	Space	Ad Copy
March 11	Celebration of the Black Press	Mar. 3	Mar. 5
March 18	Black Women's History Celebration	Mar. 10	Mar. 12
March 25	Easter Celebration	Mar. 17	Mar. 19



City News—The Heartbeat of the City

Have we overcome?

(continued from page 1)

us to run around without any respect for others.

If Dr. King is looking down on the world and his community, would he be proud, would he feel his work was in vain, would he feel that there was no hope? Maybe, one day, we'll all have a chance to ask him. But, until then...

Well, no doubt about it, there is work to be done. Awareness is a key to unlock a lot of doors of ignorance. Patience and understanding can help bring a lot of troubled

people towards the light of hope. In the 1990s, information is power. It is everywhere and is readily accessible. African Americans as a whole must become educated on the monetary climate, on the business end, on the political state of affairs, and on the effects of today's culture on their homes and lives.

But, in order to know where we're going, we must know where we came from. Cliche, but very true. The words and lives of Martin, Malcolm, Marcus, Harriet Tubman, Frederick Douglass, and so many others can spark the inspi-

ration and show us the way to go. We must take advantage of the information societies all around us — the colleges and universities, the libraries, the Mayor, the television, the radio, our 80-year-old grandparents and grandfathers, our 6-month-old brothers and sisters. Take the time to learn about the trials and tribulations of the slave mother as well as the trials and tribulations of the Stanford graduates who are trying to compete in a hostile society. Use the past to move towards the future so we can pass Martin's baton to the Martins of today.

CITY LIFE

BILLBOARD

SATURDAY, JANUARY 24

METUCHEN - The Forum Theater Group will feature its opening night performance of *LUV*, a comedy by Murray Schlegel at 8 p.m. For more information or to confirm seats please call 908-548-4670.

LOS ANGELES - The NAACP 24th Annual Image Awards will be telecast on the National Broadcasting Network. Check local listings for times.

WAT CHUNG - The Smith Street Society will perform at the Watching Arts Center located at 18 Stirling Road at 8 p.m. For more information call 908-753-0190.

SATURDAY, JANUARY 25

NEW BRUNSWICK - "Oak and Ivy," Kathleen McGhee-Anderson's play, will be performed at Crossroads Theater located at 7 Livingston Avenue. It will run through February 18 at Crossroads' traditional Black History Month production. For more information call 908-249-5560.

National execs named to board of NJ Performing Arts Center

NEWARK - Three nationally-known executives have been elected to the Board of Directors of the New Jersey Performing Arts Center. The three, Akiba "Andy" Imura, Michael F. Price and Robert Warren Pittman "bring to the Board outstanding records of accomplishments in their individual fields and reputations for innovative leadership," according to Dr. P. Roy Vagelos, Chairman and CEO of Merck & Co., Inc., and Chairman of the NJPAC Board Selection Committee.

Imura is Chairman of Matsushita Electrical Corporation of America (MECA), headquartered in Secaucus, the largest overseas subsidiary of Matsushita Electric of Japan, the largest consumer electronics firm in the world. Its consumer brands include Panasonic, Technics and Quasar. In 1990,

MECA had net sales of \$5.4 billion and employed more than 11,000 people.

Price is President of Mutual Series Fund, located in Short Hills, NJ, and is a member of the prestigious Barron's Magazine "Roundtable" of financial consultants.

Pittman is President and CEO of Time-Warner Enterprises, the business and strategic development unit of Time Warner Inc., and oversees operating businesses and investments such as Six Flags Theme Parks, Atari Games, Quincy Jones Entertainment, and Court TV cable network.

Co-creator of MTV, Pittman was also responsible for the launch of five other cable networks and the formation of Quantum Media, Inc., which he served as President and CEO until it was acquired by Warner

Communications in 1989. From 1989 until his present assignment, Pittman served as Executive Adviser to Time Warner Chairman Steven J. Ross.

Among his many honors, Pittman was named in 1983 by Esquire Magazine to its list of National Leaders under 40, and was selected by Life Magazine as one of Five Original Thinkers of the 80's.

The New Jersey Performing Arts Center is a public/private partnership which will build a world-class performing arts complex on a 12-acre site in downtown Newark.

The first phase of the project will include a 2700-seat multi-purpose theater, a 500-seat second theater, restaurants, banquet facilities, retail shops and Theater Square, a vibrant new public plaza in front of the Arts Center's first building.

Rock 'n' roll revival set for RVCC stage on January 25



The Marvellettes - One of the featured groups at the Rock 'n' roll revival at Raritan Valley Community College.

BRANCHBURG - Enjoy a nostalgic trip through the musical styles of the 1950s and 60s when three of the top singing groups of the time—Danny and the Juniors, Bill Haley & the Comets and The Marvellettes—make their way to the Theatre at Raritan Valley Community College on Saturday, January 25, at 8 p.m.

"The Rock 'n' Roll Revival" marks the first time these groups have performed together in New Jersey, according to RVCC Theatre Director Charles Miller. "Our 1000-seat house should be filled to capacity and rockin' all night long!" Danny and the Juniors started their career back in 1957 when their first recording, "At the Hop," rocketed to the top of the national charts. Hit songs that followed included "Rock and Roll is Here to Stay," "Sometimes," "Twistin' USA," "Dottie," "Doin' the Continental Walk," "School Boys Romance" and "Poey Express."

Bill Haley and the Comets (formerly Bill Haley and the Saddlemen) became a musical phenomenon back

in 1953. With world wide success, 18 gold records, and 7 movies to their credit, the group started a new chapter in musical history.

The Marvellettes occupy an esteemed place in the history of American popular music as the group that caused Motown to change the label's focus from single bluesy soul artists to a smooth orchestral harmonic sound that transcended the prior racial limits of rhythm and blues.

The RVCC "Rock 'n' Roll Revival" will make you laugh, clap, sing along and be part of musical history. Geared not only for audiences who have bought their records, the revival will please audiences young and old alike.

Tickets for the show are \$17.50 for orchestra/mezzanine seats and \$15 for balcony. Reservations can be made by calling the Theatre box office at 908-725-3420. The Raritan Valley Community College is located on Route 28 and Lannington Road in the North Branch section of Branchburg Township (just off of Route 22 or 78) in Somerset County.

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Actress Stages Tribute to Black Womanhood



Linda H. Humes

WEST WINDSOR - Actress Linda H. Humes, accompanied by percussionist Sanga of the Valley, will perform "Spirit, Black and Female: A Tribute to African American Womanhood." The performance, which is free and open to the public, will be on Tuesday, February 11 at 11:15 a.m. in the Kelsey Theatre on Mercer County Community College's West Windsor Campus located at 1200 Old Trenton Road.

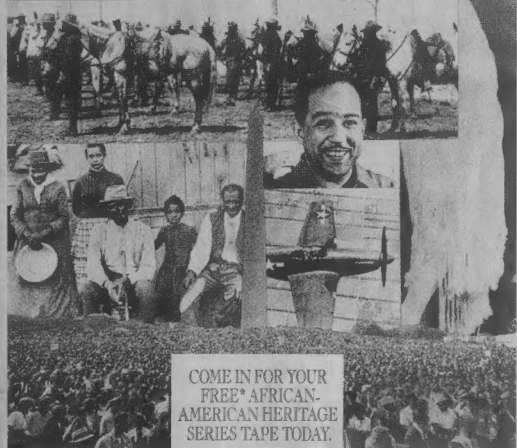
Humes was the Entertainment Reporter on "PM Magazine," and was one of the zany "Melmanettes" in the Larry "Bud" Melman Show which played major comedy clubs

across the country. Humes has also appeared as a principal player on "Another World" and "All My Children." Her film credits include "Heartburn," "Crossroads" and "Desperately Seeking Susan."

Sanga was born in the valley of Port of Spain, the capital of Trinidad/Tobago. He studied with master drummers from Africa, the Caribbean, Brazil and the US, and he plays over 20 different traditional percussive instruments as well as the trap drum. His work can be heard on many recordings with such artists as Carlos Santana, Airto Moreira and the Grateful Dead. He can also be heard on the movie scores of "Coming to America," "She's Gotta Have It," "Serpent and the Rainbow," and "In the Blood."

Humes and Sanga's performance was part of MCCC's Distinguished Lecture Series. For more information call 609-586-4800, ext. 360.

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Spike, Denzel in Egypt to film Malcolm X

NEW YORK (ENTERTAINMENT WEEKLY) - Director Spike Lee, who recently completed principal photography on the US portion of his epic feature, "Malcolm X," will take his star, Oscar-winner Denzel Washington, and crew to Africa this month to complete the final portion of the film's five-month shooting schedule.

Last summer, as special guests of King Fahd of Saudi Arabia, Lee's production team received unprecedented access to the Holy City of Mecca during the annual Hajj (pilgrimage) made by Muslims, becoming the first commercial camera crew to capture the sacred ceremony on film. This footage will be incorporated with the scenes of "Malcolm X" to be filmed later this month.

On location in Egypt for a week, Lee, Washington and the film's production team will re-create Malcolm X's 1964 Hajj and his visit to the pyramids of Egypt.

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CITY BUSINESS

BUSINESS CALENDAR

WEDNESDAY, JANUARY 22

MADISON — The New Jersey Chapter of Women in Communications, Inc. will hold a seminar on sexual harassment in the workplace from 6:30 to 8:30 p.m. The seminar will be given by Susan Denning, M.A., a consultant on sexual harassment/assault prevention at the Madison Community Center, 25 Cook Avenue. For more information call Karen Patterson at 609-924-6663.

THURSDAY, JANUARY 23

WARREN — "Women in Transition," a workshop designed for women considering a career and/or lifestyle change, is being offered by the Career Options Center. It will be held at Chubb & Son, Inc. 15 Mountview Road, from 8 to 9 p.m. For more information call Janet Korba at 908-756-3636.

WEDNESDAY, JANUARY 29

NEW BRUNSWICK — The New Jersey State Bar Foundation will host a seminar on Labor Law: Race, Sex, Age, and Handicap Discrimination from 7 to 9 p.m. at the New Jersey Law Center located at One Constitution Square. For more information call 908-249-5500, ext. 299 or 208.

PENNSAUKEN — The South Jersey Entrepreneurs Network will host a business plan presentation by Louis J. Bucall, CEO of CME Conference Video. Marketing, outside advisors, and financing will be addressed at the meeting which will take place at the Mount Laurel Hilton at 8 a.m. RSVP to Helen Petruska at 609-665-8877.

Business Exchange...

Black flick money '91

by William Reed

Have you seen the flicks "Hook" or "Bugsy" yet? Many of us have, or will soon, because African-Americans spend more than 5 billion bucks a year on movie tickets. Most of the flicks we go to see are for and about white people, but we still go to theaters in droves to bask in the escapes of white writers and actors. While most of us, along with whites, went to see "Terminator 2" which made \$200 million alone in 1991, fewer of us went to see the three top grossing black films of the year grossed \$137 million.

Movies are a good example of a money making proposition for us if we'd just put our collective support behind our own. Black filmmaker John Singleton, made "Boyz n the Hood" for white studios, and made \$56 million for the people who were in the deal. Mario Van Peebles had a similar deal with people who understand the capitalism associated with filmmaking, and made \$50 million from "New Jack City" for his investors. And, of course, Spike's "Jungle Fever" rounded out the top three black movies of '91, and has made \$32 million for his production arrangement in the theaters and is now going into his second market, video sales and rentals, for even more dough.

Blacks in the movie business still suffer from the problems of America's institutional racism, but

they also still have a lack of internal support. Studies of the entertainment industry have shown that blacks continue to be discriminated against in every segment of the industry. According to the NAACP, there is but one black vice president in a feature film production position in Hollywood, black performers are still relegated to supporting roles, black actresses are becoming increasingly invisible on the screen and it is an open secret that black filmmakers have no real final say on their own films. Black films still lack adequate distribution, the all-important link between the production studio and local theaters is not there for us. Without good distribution deals, black films premiere in fewer theaters, work from smaller publicity budgets and are marketed poorly. If the capitalistic, and cultural, interest were there from the African-American community, we could take control of the project and provide the money for black producers, lease and build local theaters outlets, and provide the local publicity and promotions needed to make black movies talked about among people via black newspapers and radio stations.

When "New Jack City" opened it was in only 830 movie houses across the country. The same situation faced "Boyz n the Hood" and "Jungle Fever." What has to be a classic, "The Five Heartbeats," opened, and closed, in less than 500 of the nation's theaters. Blacks have

the power in their hands and pocketbooks to make lemonade out of lemons in this discriminatory situation, for a few collective bucks invested in Hollywood and on the local scene, we could double the \$180 million that the top ten black films grossed in 1991. "Boyz" made \$56; "New Jack" came in at \$50; "The Fever" made \$32; "House Party" made \$12 million; a good movie with Robin Givens, "A Rage in Harlem" made \$10; the movie about the Dells of Chicago, "The Five Heartbeats" made \$8; "Livin' Large" gained \$5.5 million; "True Identity" made \$5 million; 20-year-old Maty Rich's "Straight Out of Brooklyn" made \$2.5 million; and Danny Glover's great "To Sleep with Anger" made a million.

We could better empower ourselves if our black investors, along with organizations and church groups started to control our own movie products. If the major institutions, and individuals, in our community worked collectively, we could control the content, distribution, and promotions associated with black filmmaking. And in the process we could cease complaining to white people about their lack of attention to us, and start to build and display our own cultural and dramatic destiny.

The next time a girl and a guy go to the movies, they should think to themselves, "what kind of investment do I have in this flicker than paying for the tickets?"

Minority businesses seek to open trade in Middle East

WASHINGTON, DC — A group of minority business executives recently left Washington on a Commerce Department sponsored trade mission to the Middle East, designed to expand minority company business opportunities abroad and create jobs at home.

The delegation will visit Kuwait, Bahrain, Saudi Arabia, and the United Arab Emirates and meet with the Crown Prince of Kuwait and Emir of Bahrain, among other Middle Eastern leaders.

The 10-day expedition, first in a series of such visits to Middle Eastern and other nations for minority-owned or operated small businesses, is co-sponsored by two Commerce agencies, International Trade Administration and Minority Business Development Agency.

"You and the companies you represent have been carefully selected because you are representative of the quality and competitiveness of US industry," said Commerce Secretary Robert A. Mosbacher in a message to the delegates while on his Far Eastern tour with President Bush.

"We have every reason to expect that your trade mission will develop both trade and mutual understanding among the participants.

Designed to stimulate trade between this country and those of the Gulf region, this mission can justly be called an historic first," Mosbacher's statement added.

Frederick W. Volcansek, deputy assistant secretary for basic industries of the International Trade Administration, and William H. Bailey, deputy director of the Minority Business Development Agency, are ranking government representatives on the trip, serving as liaisons in discussions with Middle Eastern government officials.

Early meetings were held with Deputy Commerce Secretary Rockwell A. Schnabel where briefings were received from senior officials of the Export-Import Bank, Overseas Private Investment Corporation, Trade Promotion Coordinating Committee and Commerce Department.

Some of the companies and enterprises on the trade mission include: North/South Meat Packers Inc., Fayetteville, NC; Optimum Technology, Inc.; Worthington, Ohio; Ozanne Construction Company, Inc.; Cleveland; International Textbook Exchange, Ltd.; Silver Spring, MD; Artel Inc., Reston, Va.; User Technology Associates, Inc., Arlington, Va.; and several others.

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LEGAL NOTICE

TRANSIT PUBLIC HEARING NOTICE
Senior Citizen And Disabled Resident Transportation Assistance Program

The New Jersey Transit Corporation (NJ TRANSIT) is conducting public hearings in order to gather information and receive comments from interested parties concerning programs developed pursuant to the Senior Citizen and Disabled Resident Transportation Assistance Act. Hearings will be held in each geographic region in accordance with Section 5 of P.L. 1984-578. Each hearing will have an afternoon and evening session. The locations are in New Brunswick, Mays Landing and Newark, New Jersey in accordance with the statute.

The Senior Citizen and Disabled Resident Transportation Assistance Program funds capital, operating and/or administrative expenses for locally coordinated paratransit services for senior citizens and disabled persons. The program also funds accessibility improvements to the New Jersey Transit bus and rail system, the provision of technical assistance to the counties and the administration of the statewide program.

An interpreter for the deaf and hearing impaired persons will be available. If you need information about transportation to the hearing, please contact NJ TRANSIT's Office of Special Services at 971-491-7372.

The public is invited to these hearings at which time they will have a full opportunity to express their views. In order to assure that all members of the public are given an opportunity to be heard, initial presentations will be limited to five (5) minutes. If you are unable to attend any of the hearings, written comments for the record may be sent to Mr. Albert R. Hasbrouck, III, New Jersey Transit Corporation, One Penn Plaza East, Newark, New Jersey 07105-2245 by February 5, 1992. In accordance with the above statute, public hearings will be held as follows:

CENTRAL REGION:	PLACE:	New Jersey Law Center Auditorium One Constitution Square New Brunswick, New Jersey
	DATE:	January 27, 1992, Monday
	TIME:	2:30 p.m. to 4:30 p.m. and 6:00 p.m. to 8:00 p.m.
SOUTHERN REGION:	PLACE:	Mays Landing Public Library Meeting Room (Please use Library parking lot only)
	DATE:	January 28, 1992, Wednesday
	TIME:	2:30 p.m. to 4:30 p.m. and 6:00 p.m. to 8:00 p.m.
NORTHERN REGION:	PLACE:	New Jersey Transit Corporation Board Room One Penn Plaza East Newark, New Jersey
	DATE:	February 3, 1992, Monday
	TIME:	2:30 p.m. to 4:30 p.m. and 6:00 p.m. to 8:00 p.m.

SHIRLEY A. DELIBERO
EXECUTIVE DIRECTOR
NEW JERSEY TRANSIT CORPORATION

ADVERTISEMENT FOR BIDS
THE HOUSING AUTHORITY
OF THE CITY OF NEW BRUNSWICK

Sealed bids will be received by the Housing Authority of the City of New Brunswick at its office at 711 Nelson Street, New Brunswick, New Jersey 08901, on Friday, January 3, 1992, at 11:00 a.m., prevailing time at which time bids will be opened and read for.

CONTRACT 1: THE REMOVAL AND REPLACEMENT OF TWO HUNDRED TWO (202) UNITS OF PRECAST CONCRETE STAIRS, FOOTINGS/FOUNDATIONS, SLABS, PLATFORMS, AND RAILINGS IN SCHWARTZ HOMES, N.J. 22-2.

There is one set of bidding documents covering the contract which may be examined at the Housing Authority's office from 9:00 a.m. to 4:00 p.m., Monday thru Friday on regular business days. A copy of the documents may be obtained by bidding purchase order after January 16, 1992, at the office of the New Brunswick Housing Authority, 18 Van Dyke Avenue, New Brunswick, New Jersey.

A deposit in cash or check, to the order of the New Brunswick Housing Authority in the amount of \$50.00 will be required for each set of bidding documents. The sum of \$25.00 will be refunded to any contractor returning to the Authority a completed and signed set of documents after the bids are opened. The balance of \$25.00 may be cashed or purchased directly from the Authority for the sum of \$50.00 cash, but such sets are not refundable.

All bids are to be accompanied by a bid guarantee of not less than ten per cent (10%) of the amount of the bid, but not more than \$20,000.00, to insure the execution of the contract and the furnishing of a performance and payment bond or bonds as required by the Bidding Documents.

All bids are to be accompanied with the name of the Surety Company. This company shall be listed in the U.S. Treasury Dept. No. 570, published annually in the Federal Register. Failure to provide this information will cause rejection of the bid.

The Local Housing Authority reserves the right to reject any and all bids and to waive any informalities in the bidding and further reserves the right to make such award as may be in the best interest of the Authority.

A bid Conference will be held at the Housing Authority, 18 Van Dyke Avenue, New Brunswick, New Jersey, on January 28, 1992, at 10:00 a.m. at the Van Dyke Avenue office. All bidders are urged to attend but non-attendance will not cause rejection of the bid.

Bids and responses to comply with the requirements of P.L. 1975, 127.

No bid shall be withdrawn for a period of thirty (30) days subsequent to the opening of bids.

No bid will be accepted that does not conform to the Specifications. Bids are to be made on the proposal forms and sealed in an envelope marked BID for the New Brunswick Housing Authority.

All bids are to be hand delivered at the time and place indicated above.

January 22, 1992

THE PORT AUTHORITY OF NEW YORK & NEW JERSEY

REQUEST FOR PROPOSALS

Sealed bids for the following proposals will be received at the Office of the Manager, Purchase and Supply Services Division, The Port Authority of New York and New Jersey, One World Trade Center, Room 82 South, New York, NY 10048 until 11:00 A.M. on the date indicated below at which time and place said proposals will be opened and read.

Bid documents are mailed upon request by telephoning (212) 425-9624 between the hours of 9:30 A.M. to 11:30 P.M. and 1:30 P.M. to 3:30 P.M.

PROPOSAL # 86964A

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SEALED BIDS
BAYSHORE REGIONAL SEWERAGE AUTHORITY
MONMOUTH COUNTY, NEW JERSEY
WATER POLLUTION CONTROL FACILITY
PHASE III EXPANSION
CONTRACT NO. 22
NOTICE TO BIDDERS

NOTICE is hereby given that sealed bids will be received by the Bayshore Regional Sewerage Authority (hereinafter called the "Owner") for:

WATER POLLUTION CONTROL FACILITY - PHASE III EXPANSION
CONTRACT NO. 22

Sealed bids for the above named Contract, which comprises the construction of additional wastewater treatment facilities for the Bayshore Regional Sewerage Authority in Monmouth County, New Jersey ("Owner"), will be received at the Bayshore Regional Sewerage Authority Administration Building, 100 Oak Street, Union Beach, New Jersey, on March 17, 1992, at 10:00 A.M., prevailing time, at which time they will be publicly unsealed and the contents publicly announced.

The work includes the furnishing of all plant, labor, materials, equipment, facilities and services necessary to complete the work as required by the Contract Documents. The work consists of the construction of a waste water treatment facility under the Owner's Contract No. 22. The work under Contract 22 includes the replacement of Mechanical Baffle Screens which is referred to as Contract 24. The work site is located within the municipality of Union Beach, Monmouth County, New Jersey. The work includes site work, general construction, structural steel and ornamental iron work, plumbing work, electrical work, and HVAC work, under a single overall Contract. The work shall be completed within 1,065 calendar days of the receipt of the Notice to Proceed.

No bid will be received unless in writing on the forms furnished, and unless accompanied by bid security in the form of a bid bond, cashier's check, or a certified check made payable to the Bayshore Regional Sewerage Authority in an amount equal to 10% of the amount of the total bid, but not exceeding \$200,000.

The bid shall be accompanied by a Certificate of Surety on the form included in the Contract Documents, from a surety company licensed to do business in the State of New Jersey, which shall represent that the surety company will provide the Contractor with the required bonds in the sums required in the Contract Documents and in a form satisfactory to the Owner's Attorney and in compliance with the requirements of law.

No bids will be received before or after the time and date specified, and no bids will be received by mail. After receipt of bids, no bid shall be withdrawn except as expressly authorized herein. The Owner shall award the Contract or reject all bids within 60 days of bid opening, except that the bids of any bidders who consent thereto may, at the request of the Owner, be held for consideration for longer period as may be agreed.

The Owner will evaluate bids and any award will be made to the lowest responsible bidder whose bid conforms to this solicitation. The Owner reserves the right to reject any or all bids and to waive minor informalities or irregularities in bids received.

The bidder is notified that the award of Contract may be conditioned upon Federal and State approval or disapproval and financing as per the Article in the Information for Bidders, entitled, "Reservation of Award or Termination of Contract."

All bid security except the security of the three apparent lowest responsible bidders shall be returned, unless otherwise requested by the bidder, within ten (10) days after the opening of the bids, Sundays and holidays excepted, and the bids of the bidders whose bid security is returned shall be considered withdrawn.

Each bidder must submit with his bid a signed certificate stating that he owns, leases or controls at the necessary equipment required to accomplish the work shown and described in the Contract Documents. Should the bidder not be the actual owner or lessor of such equipment, his certificate shall state the source from which the equipment will be obtained and, in addition, shall be accompanied by a signed certificate from the owner or person in control of the equipment stating that the equipment is available for use on the project required during such time as may be necessary for the completion of that portion of the Contract for which it is necessary. The bidder shall comply with the documentation requirements set forth in the Article of the Information for Bidders, entitled, "Bidding Requirements."

Successful bidders will be required to submit bonds and proof of insurance on or before execution of their respective Contracts as explained in the Contract Documents.

Bidders are required to comply with all relevant Federal and State Statutes, Rules and Regulations including but not limited to the applicable provisions of Title VI of the Civil Rights Act of 1964, as amended (42 USC 2000-2000-4A), the discrimination and affirmative action provisions of N.J.S.A. 10:2-1 through 10:2-4, the New Jersey Law against Discrimination, N.J.S.A. 20:5-1, et seq., the rules and regulations promulgated pursuant thereto, the State requirement for bidders to supply statements of ownership (N.J.S.A. 52:25-24.2) and the State requirement for submission of the names and addresses of subcontractor (N.J.S.A. 40A:11-16).

The Contract Documents may be examined and obtained at the office of the Engineer, KILM Associates, 27 Bleeker Street, Milltown, New Jersey, Monday through Friday during business hours between 9:00 A.M. and 4:00 P.M. Complete sets of Contract Documents may be purchased by prospective bidders, subcontractors, manufacturers and other interested parties for a cost of \$450.00 per set with full sized Contract Drawings included in the Contract Documents, or \$250.00 per set with reduced sized Contract Drawings included in the Contract Documents, if reduced size drawings are available. Individual full sized sheets of drawings will be \$20.00 per sheet (not less than 50) hours notice.

If the Contract is awarded, no refunds will be given. If for any reason the Contract is not awarded, refunds will immediately be returned to bidders pursuant to N.J.S.A. 40A:11-24(b) when the Contract Documents are returned in reasonable condition within 90 days of notice that the Contract has not been awarded.

A report on test borings and a soils report and a hydrogeologic construction dewatering assessment report are also available for inspection at the office of the Engineer (at the above address) and may be purchased by interested parties at a cost of \$105 for the report on test borings and soils report and \$100 for the hydrogeologic construction dewatering assessment report. Such reports are not represented or guaranteed by the Engineer and the Engineer does not reflect on the conditions and bidders must rely solely on their own investigation and interpretation of subsurface conditions.

The Bayshore Regional Sewerage Authority has entered into an Administrative Consent Order with the NJDEP wherein the Authority has agreed to complete construction and operation of the wastewater treatment facility in Monmouth County, New Jersey, in accordance with the terms of the Consent Order. All bidders are required to comply with the terms of the Consent Order and to provide satisfactory evidence of compliance with the terms of the Consent Order.

Bidders may comply with the applicable provisions of N.J.A.C. 7:22-9.1, et seq., for the participation of SED's by subcontracting portions of the work to SED's.

Pursuant to N.J.A.C. 10:5-33, bidders are required to comply with the requirements of P.L. 1975, 127.

Each Bidder must submit with his bid an "Ownership Disclosure Statement" and "Non-Collusion Affidavit" on the forms included in the Contract Documents.

By Order of the Bayshore Regional Sewerage Authority

January 22, 1992

HELP WANTED

DEPT. WSP

ENGINEER

PROJECT SUPERVISOR

The New Jersey Turnpike Authority is currently accepting resumes for the position above. All candidates must have a Bachelors Degree in Engineering, and preferably a New Jersey Professional Engineers License, seven plus years of experience in design/construction and excellent administrative and communication skills. The candidate should be well versed with the Department of Community Affairs codes and regulations concerning all disciplines of building trades.

Minority candidates encouraged to apply.

Closing dates for accepting resumes is February 4, 1992.

Competitive salary and excellent benefits package. Send resume and salary requirements to:

HUMAN RESOURCES

NEW JERSEY TURNPIKE AUTHORITY

P.O. Box 1121

NEW BRUNSWICK, NJ 08903

Equal Opportunity Employer

HELP WANTED

DEPT. WSP

ACCOUNT-CLERK

Part-time Account-Clerk to perform routine accounting clerical operations. Must have the ability to organize and to analyze accounting problems. Position available for 19 hours per week.

Interested individuals may call (908) 753-3471, 9:00 a.m. - 4:00 p.m., Monday-Friday.

An equal opportunity employer.

HELP WANTED

DEPT. WSP

CABLE TV INSTALLER WANTED

Hours: Tues. thru Sat.

9 a.m. to 6 p.m. Some overtime required. Must be neat, courteous and have good mechanical skills.

Clean Driving Record

Interested parties can apply at Comcast Cable 171 River Road North Arlington NJ 07032

Drug Testing Required

Equal Opportunity Employer/M/F

INVITATION TO BID

The Housing Authority of the Borough of Cartersville is accepting proposals for the rental of vacant apartments, as they occur at the five projects, in the fiscal year 1992, known as NJ 47-15 Edward J. Dolan Homes, Joseph A. Hamann Homes, Victoria Copeland Homes, Jeanette Smith Village and Turnkey Apartments. The Housing Authority has a total of 252 apartments consisting of Studio and one-four bedroom apartments.

Specifications and pertinent documents are available at the office of the Housing Authority of Borough of Cartersville, 95 Roosevelt Avenue, Cartersville, New Jersey 07008. Sealed bids will be received at the Housing Authority's Office until 11:00 a.m. on Friday, January 31, 1992, at which time all bids will be opened and publicly read aloud.

The Housing Authority of the Borough of Cartersville reserves the right to reject any and all bids and to waive any informalities in the bidding. No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening bids.

Specifications and Bidding Documents may be obtained at the office of the Housing Authority of the Borough of Cartersville by depositing \$25.00 for each set of documents. These bidding documents may be picked up at the office during business hours, 9:00 a.m. to 4:00 p.m., Monday through Friday. A walk through inspection of a different apartment sizes may be arranged upon request.

A certified check or bank draft, payable to the Housing Authority of the Borough of Cartersville, or a satisfactory bid bond executed by the bidder and acceptable to the Housing Authority, must be submitted with ten percent (10%) of the total bid amount bid must be submitted with each bid.

All bidders are required to submit a Previous Participant Certificate, HUD 2050, and indicate previous experience in performing comparable work.

All bidders must submit a "Statement of Ownership" in accordance with N.J.S.A. 52:25-24.2.

All bidders are required to comply with the requirements of P.L. 1975-127.

Attention is called to the provisions for equal employment opportunity. Payment of not less than the minimum salaries and wages as set forth in the contract documents must be paid on this project.

The successful bidder will be required to furnish and pay for a satisfactory performance and payment bond in the full amount of the contract. Such bonds must be obtained from a company which appears on the latest edition of the Federal List of Approved Surety Companies, Department of Treasury Circular 557, and the Housing Authority of the Borough of Cartersville does not appear on the list will be considered unsatisfactory.

HOUSING AUTHORITY
BOROUGH OF CARTERSVILLE
MICHELLE L. HOWARD-HUNTER
EXECUTIVE DIRECTOR

January 22, 1992

INVITATION FOR PROPOSAL

THE HOUSING AUTHORITY OF THE CITY OF ELIZABETH is seeking proposals from qualified individuals to develop and implement a Scope of Services for a Public Housing Drug Elimination Program/Youth Sports Activities Component.

The Scope of Services/Youth Sports Activities should be designed to encourage and encourage youth to use sports as a motivational tool and have an anti-drug message program content should include but not be limited to:

1. **SPORTS CLINICS:** Using professional and semi-professionals as role models to conduct two (2) all day clinics for Public Housing youth, with an emphasis on proper athletic technique and discipline. Activities include baseball, tennis, and track and field. A second clinic should include double-dutch, basketball and volleyball non-league.
2. **SPEAKERS BUREAU:** To conduct five (5) motivational anti-drug sessions by professionals and local "homegrowns" with an emphasis in self-esteem, motivation, attitude development and the negative effect of drug abuse.
3. **SUMMER TRIP PROGRAM:** To sponsor three (3) trips to expose youth to other environments such as professional sports events, museums, college camps, etc.
4. **WEEK-END FINALE:** To plan and host a competitive track and field event, plus Health Fair for family housing youth.

The above RFP should be designed around a twelve (12) week calendar schedule and not to exceed a cost of twenty thousand (\$20,000.00) dollars.

The successful bidders will be required to properly execute a contract with the Housing Authority of the City of ELIZABETH within five (5) days of award notification.

THE HOUSING AUTHORITY OF THE CITY OF ELIZABETH reserves the right to reject any and all proposals and to waive any and all informalities.

All proposals should be returned in a sealed envelope properly marked on the outside SCOPE OF SERVICES-PUBLIC HOUSING DRUG ELIMINATION PROGRAM/YOUTH SPORTS ACTIVITIES COMPONENT and addressed to: Joseph A. Manfredi, Executive Director, 598 Maple Avenue, Elizabeth, New Jersey 07206 and received no later than, FRIDAY, FEBRUARY 14, 1992, by 3:00 p.m.

HOUSING AUTHORITY OF THE CITY OF ELIZABETH
JOSEPH A. MANFREDI
EXECUTIVE DIRECTOR

January 22, 1992

HELP WANTED

HELP WANTED

ASSISTANT TRAFFIC ENGINEER

The New Jersey Highway authority is seeking an Assistant Traffic Engineer. The successful candidate will supervise the traffic analysis group; develop, monitor and change statistical programs; conduct complete traffic surveys; supervise operation of "smart highway" components; review studies and design documents; and maintain integrity of Parkway traffic control devices. Minimum B.S.C.E. (Traffic) and three (3) years traffic engineering experience with ability to write and present ideas proficiently. Excellent salary and benefits. Equal Opportunity Employer.

Send Resume and Salary Requirements to:

Human Resources

New Jersey Highway Authority

P.O. Box 5050

Woodbridge, New Jersey 07095-5050



**“...Let Us Move On In These Powerful Days
Of Challenge To Make America What It Ought To Be.”**

Dr. Martin Luther King, Jr. was a man with a vision and a dream. Dr. King's dream was a dream that all Americans, regardless of color be afforded the same opportunity to pursue their dreams. He layed down the path and worked towards making his dream a reality.

In honoring Dr. Martin Luther King, Jr., we honor a man who has made his mark in our society whose vision lives on. We share the dream.

